

28 September 1954

MEMORANDUM FOR: Colonel White
 SUBJECT : August 1954 Monthly Personnel Statistical Review

There follow certain observations extracted from the August 1954 Monthly Personnel Statistical Review:

a. For the first time in the calendar year 1954, the overall Agency T/O figure showed a net increase, one of 22 positions, of which 18 were subject to civilian ceiling. Largest gains were in the Deputy Director (Plans) area and the Director's area, with gains in the latter attributable to recent obligations against the "Director's Reserve." The Deputy Director (Administration) organization gained 9 positions, while the Deputy Director (Intelligence) area lost 19.

b. The Agency civilian personnel ceiling also appreciated by 29 positions, almost half of which came from the DCI area under the same obligations mentioned above. The DD/A organization gained 9, while Personnel and Commo had 8 each, reflecting special authorizations in their area during the month. The military personnel ceiling remained static.

c. The on-duty strength figure showed an increase of 22 for August, much of which can be attributed to the results of Spring recruitment of clerical personnel. DD/A gained 11, DD/P 25, and other gains were nominal. IAB showed a loss of 34, by reassignment within the Agency. The number of on-duty supergrades rose [redacted] during the month.
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d. For the first time in 5 months, the Agency turnover rate dropped by the same amount it had been going up for the same period - 0.1 percent. The August figure was 1.1 percent, or the same as that for June. Again, as in July, the DD/A rate tallied with that of the Agency as a whole - 1.1 percent, though the July and August figures are both over our rate for the previous 12 months - 1.0 percent.

e. The Agency promotion rate jumped from July's 2.4 percent to a comfortable 4.0 percent, the highest in many months. Commo led the pack with 5.5 percent, followed closely by Personnel

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with 5.5 percent and DD/P with 4.5 percent. The DD/A rate was up to 2.8 percent from the July figure of 1.9 percent. Experience in DD/A for the previous 12 months on promotions has averaged 2.5 percent, except for the DCI's area the lowest in the Agency, among the regularly constituted activities.

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SA-DD/A:JAC:mrp (28 September 1954)

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